

Title / Duration / Visa	Partner / Location
<p>Volunteer for ELCT Ending Child Marriage Programme</p> <p>United Republic of Tanzania</p> <p>3 months</p> <p>Felm tutor / Partner tutor: Hanna Londo and Patricia Mwaikenda</p>	<p>Felm is seeking candidates for a role in an Ending Child Marriage Programme in Tanzania focused on the care, protection and empowerment of girls at risk of child marriage among Maasai community in Morogoro.</p> <p><i>Hapana Marefu Yasio na Mwisho</i> – project (There Is No Distance That Has No End) aims at improving girls rights in Tanzania and ending child marriage by engagement of the interfaith community. The project is funded by the Delegation of the European Union to the Republic of Tanzania and the Eastern African Community. Although the impact will be country-wide, the targeted project activities will be implemented in Mwanza, Tabora, Morogoro, Dodoma, and Zanzibar regions. The project is led by the ELCT, and other consortium members are Mwanza-based Amani Girls Home, Dar es Salaam-based C-Sema who run the National Child Helpline #116. Other affiliated organizations are Finnish organizations Felm and Fida, the London School of Hygiene and Tropical Medicine, Tanzania Development Trust, ACT Alliance and the Lutheran World Federation.</p>

Objective and duties of FELM Volunteer	Short description of the tasks
<ul style="list-style-type: none"> • Enabling a higher quality in activities that are aimed at supporting girls at risk of child marriage. • Ensure that programme builds upon the good practices and good structures that have been set up during the previous support of Felm to Morogoro Diocese among Maasai community. 	<ul style="list-style-type: none"> • Provide support to girls’ clubs that are being set up in Maa-language preschools in Morogoro by strengthening the capacities of the identified teachers. • Support in training coordination. • Support vulnerable girls most at risk of child marriage and child brides in economic, education and health outcome strengthening, with a focus on indigenous pastoralist girls. • Support a communication campaign in Morogoro on the existence of 116 among rights holders including through visiting rural primary schools and a radio campaign.

Competence / Qualifications / Language requirements:

1. Meet the requirements of the Felm Volunteer program
2. Skills and competence in living in a different culture and work context
3. Education/work experience:
 - Relevant education in education and/or community development
 - 3-5 years' experience in community-based program management
 - Previous experience in capacity building and training of education related stakeholders in low income setting
 - Work experience in East Africa, particularly Tanzania and among Maasai community, is highly desirable
4. Minimum language requirement: English and fluent Swahili is a plus

Benefits and commitments: Felm and partner ELCT

- providing the tasks, materials, travel insurance and instructions for the Felm Volunteer
- advising the applicant with visa-procedures and providing Felm Volunteer visa-invitation letter
- providing a personal tutor and a draft program for the Felm Volunteer period (incl. tutor discussions: starters session, mid-term discussion and evaluation session)
- transportation: **for example to and from the airport (not mandatory)**
- accommodation:
- introducing the Felm Volunteer to Felm's / partners other work at the area

Felm Helsinki offices

- partner and objective based needs assessment in recruiting a suitable FELM Volunteer (applicants hold a certificate of Felm's education)
- orientation session
- feedback session

Felm Volunteer

- following the Felm Volunteer agreement, safety instructions and Act Alliance Code of Conduct
- following the tutors instructions
- taking care of all personal expenses and arrangements other than mentioned above (Volunteers are responsible for their own international airfare, visa, local travel not related to Felm Volunteer tasks and spending money)

- commitment to provide feedback
- commitment to take part in parish visits after returning to Finland

Lähde liikkeelle –course is a prerequisite for applying to FELM Volunteer tasks.
Full-time students attending the Felm Volunteer program are eligible for trainee status.