

## FELM VOLUNTEER POSITION

<p><b>Title / Duration / Visa</b></p> <p><b>IELCO Felm Volunteer 2023</b> Support person to Justice and Peace – program of IELCO</p> <p><b>3 – 6 months</b></p> <p><b>FELM tutor:</b> Christina Heikkilä, Program Manager / John Hernandez, local Advisor for Peace and Reconciliation</p> <p><b>Partner tutor:</b> Coordinator of Justice and Peace -program.</p>	<p><b>Partner / Location</b></p> <p><b>Iglesia Evangélica Luterana de Colombia (IELCO)</b> The Evangelical Lutheran Church of Colombia (Iglesia Evangélica Luterana de Colombia, IELCO) is a small Lutheran church with about 1500 members spread in different departments of the country.</p> <p>IELCO and Felm are partners since more than 30 years and implement at the moment 5 joint projects. The volunteer will be located in Medellín from where IELCO is working with two projects for peace and reconciliation: <i>House of Peace</i> and <i>Communities for Life</i>. Both projects are located in the Department of Antioquía.</p>
<p><b>Objective and duties of Felm Volunteer</b></p> <ul style="list-style-type: none"> <li>- assist the project staff in their daily work with the beneficiaries of the projects</li> <li>- help to develop advocacy methods and channels to strengthen the peace and reconciliation process in the project areas</li> <li>- if possible, support the development of a model of Theology of Peace and Reconciliation</li> </ul>	<p><b>Short description of the tasks</b></p> <ul style="list-style-type: none"> <li>- participating in the project activities as assigned and where qualified: peace observatory, truth and memory, risk assessment, advocacy, community-based psychosocial support, theater for peace, teaching in conflict resolution and other themes of peace and reconciliation.</li> <li>- according to the profile of the volunteer, participate in the process of developing a model for IELCO´s work in peace and reconciliation</li> </ul>

**Competence / Qualifications / Language requirements:**

- meet the requirements of the Felm Volunteer program
- preferably studies in peace and conflict resolution, social studies, political studies, psychology or theology
- preferably experience in working in developing countries
- minimum language requirement: good knowledge of Spanish

**Benefits and commitments:** (please do not change or remove the text)**Felm country office**

- Providing the tasks, materials and instructions for the Volunteer before volunteer period
- Felm will cover in-country expenses related to the volunteer task, such as work-related travel, sim-card and computer if necessary at work, etc.
- Advising the applicant with visa-procedures and providing Volunteer with visa invitation letter, and cover the costs if Volunteer needs extension of visa
- Providing a personal tutor and a draft program for the Volunteer period (incl. tutor discussions, starters session, mid-term discussion and evaluation session)
- Accommodation (furnished apartment or bedroom with shared kitchen and toilet)
- Introducing the Volunteer to Felm's partners work in the project areas

**Felm Helsinki office**

- Recruiting a suitable Felm Volunteer
- Providing the tasks, materials and instructions for the Volunteer
- Orientation session
- Feedback session
- Travel insurance
- Criminal records extract for volunteering if tasks include working with children
- Small reimbursement of expenses

**Felm Volunteer**

- Following the FELM Volunteer agreement and its guidelines
- Following the Code of Conduct and Safety Instructions of LWF and tutor's instructions in destination
- Purchasing his/her own travel tickets from Finland to the country of placement and visa
- Obtaining a health certificate before departure
- Taking care of all personal expenses and arrangements other than mentioned above (Volunteers are responsible for their own international airfare, first visa, baggage insurance, not work related travel, food, laundry and other personal expenses)
- Commitment to provide feedback
- Commitment to take part in parish visits after returning to Finland (organizing by Felm)

Lähde liikkeelle –course is a prerequisite for applying to Felm Volunteer tasks.

Full-time students attending the Felm Volunteer program are eligible for trainee status.