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| <p><b>Title / Duration / Visa</b><br/>GIS support, Mwanza/Kishapu, <b>United Republic of Tanzania</b></p> <p>3 months (Feb-May or Aug-Nov)</p> <p>90 days Business visa</p> <p><b>Felm tutor / Partner tutor:</b> Anna-Kaisa Kähkölä</p> | <p><b>Partner / Location</b></p> <p>Felm’s long term partner in Tanzania, Tanganyika Christian Refugee Center (TCRS), runs two projects in cooperation with Felm. Firstly, a small carbon / reforestation project under finance from the Finnish congregations: appr. 200ha forest reserve and surrounding farms are being rehabilitated and hence carbon sequestration increased. Secondly, Inclusive Community Resilience -project aims at increased climate resilience in Tanzanian rural communities facing the negative effects of climate change. Project is operated in three districts in Tanzania, but this position supports especially Kishapu field office. Project is financed with support of the Ministry of Foreign Affairs of Finland. For more information about TCRS see: <a href="http://www.tcrs.or.tz/">http://www.tcrs.or.tz/</a></p> <p>Both projects work on greening, restoration of the environment and tree planting. Felm is seeking candidates for a volunteer position related to supporting TCRS in developing impactful GIS monitoring and building capacity of TCRS field personnel in basic GIS methods. Partners could also include the headquarters of Evangelical Lutheran Church in Tanzania and Makumira University depending on the interest and capacities of the volunteer.</p> |
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| <p><b>Objective and duties of Volunteer</b></p> <p>Supporting TCRS Kishapu field office in basic GIS skills and developing GIS based monitoring for projects including landscape level greening action.</p> <p>Specific objectives will be tailored depending on the interest and capacities of the volunteer.</p> | <p><b>Short description of the tasks</b></p> <p>Depending on the interest and capacities of the volunteer, work can include below aspects. All the work is performed in close cooperation with partners and with support from Felm Tanzania team</p> <ul style="list-style-type: none"> <li>- training on open-source GIS tools like QGIS</li> <li>- developing contextualized training material using traditional and innovative platforms</li> <li>- developing systems to show impact of the projects</li> <li>- other GIS related tasks</li> </ul> |
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**Competence / Qualifications / Language requirements:**

1. Meet the requirements of the Felm Volunteer program
2. Skills and competence in living in a different culture and work context
3. Education/work experience:
  - Relevant education, in the minimum bachelor level
  - Previous experience in capacity building and training
  - Work experience in East Africa, particularly Tanzania, is highly appreciated
4. Minimum language requirement: English and fluent Swahili is a plus

**Benefits and commitments:** (please do not change or remove the text)**Felm country office**

- Providing the tasks, materials and instructions for the Volunteer before volunteer period
- Felm will cover in-country expenses related to the volunteer task, such as work-related travel, sim-card and computer if necessary at work, etc.
- Advising the applicant with visa-procedures and providing Volunteer with visa invitation letter, and cover the costs if Volunteer needs extension of visa
- Providing a personal tutor and a draft program for the Volunteer period (incl. tutor discussions, starters session, mid-term discussion and evaluation session)
- Accommodation (furnished apartment or bedroom with shared kitchen and toilet)
- Introducing the Volunteer to Felm's partners work in the project areas

**Felm Helsinki office**

- Recruiting a suitable Felm Volunteer
- Providing the tasks, materials and instructions for the Volunteer
- Orientation session
- Feedback session
- Travel insurance
- Criminal records extract for volunteering if tasks include working with children
- Small reimbursement of expenses

**Felm Volunteer**

- Following the FELM Volunteer agreement and its guidelines
- Following the Code of Conduct and Safety Instructions of LWF and tutor's instructions in destination
- Purchasing his/her own travel tickets from Finland to the country of placement and visa
- Obtaining a health certificate before departure
- Taking care of all personal expenses and arrangements other than mentioned above (Volunteers are responsible for their own international airfare, first visa, baggage insurance, not work related travel, food, laundry and other personal expenses)
- Commitment to provide feedback
- Commitment to take part in parish visits after returning to Finland (organizing by Felm)

Lähde liikkeelle –course is a prerequisite for applying to Felm Volunteer tasks.

Full-time students attending the Felm Volunteer program are eligible for trainee status.