

<p><b>Title / Duration / Visa</b>  <b>Felm Volunteer for strenghtening the Lutheran Church of Cambodia.</b></p> <p>1-2 persons          3-6 months in year 2022</p> <p><b>Felm tutor:</b>          Tero and/or Pia Ruotsala</p> <p><b>Partner tutor:</b> local church workers</p>	<p><b>Partner / Location</b></p> <p>Lutheran Church of Cambodia (LCC) is a small, active and growing community. It currently has a few hundred members. Most of them are young person.</p> <p>The volunteer will be based in Phnom Penh, with possible travel to provinces including the country side.</p>
<p><b>Objective and duties of Volunteer</b></p> <p>Lutheran Church of Cambodia is a small church with lot of members belonging to minority groups. The turbulent and violent past has slowed the country's development. Nearly half of Cambodia's approximately 15 million people are under the age of 18.</p> <p>Volunteer task is to work strenghtening the capasity of the church. Varied and interesting task will be planned considering the Voluteer education and skills (i.e. diaconia, youth work, theology, family counceling, music, luhteran identity, missiology, ...). Mrs. Ruotsala is an Adviser for Psychosocial support, family counselling and family ministries. Mr. Ruotsala works in parish level for support both everyday work and music. Volunteer job is to assist their job in multiple ways.</p>	<p><b>Short description of the tasks</b></p> <p>Job will vary depending on volunteer education and skills, but:</p> <ul style="list-style-type: none"> <li>- educate and work together with local church leaders</li> <li>- participate in church activities and develop these with local communities</li> <li>- to empower church groups and different varieties of work (youth, music, diaconia, family, ..)</li> <li>- produce useful material for the Church</li> <li>- produce media for supporters and Felm</li> <li>- take part also other Felm partners job if possible</li> </ul>

**Competence / Qualifications / Language requirements:**

- Meet the requirements of the Felm Volunteer program
- Felm Volunteer with skills and competence to live in a different culture with rather simple living and working conditions
- Fit and healthy
- Work context and teaching: English and Bible (and/or other skills) mainly to youth
- Education/work experience: deacon, theologian, musician, family counselor, youthwork leader or other appropriate degree or work experience
- Minimum language requirement: Written and spoken English, some basic knowledge of Khmer language (basic phrases) is highly recommended
- Lots of flexibility and being able to adapt to changing situations, tasks and conditions.
- **Health considerations:** Please note that this assignment would require travel to the Cambodian country-side and would take place during the hot season. Phnom Penh has very high levels of air-pollution.

**Benefits and commitments:****Felm country office**

- Providing the tasks, materials and instructions for the Volunteer before volunteer period
- Felm will cover in-country expenses related to the volunteer task, such as work-related travel, sim-card and computer if necessary at work, etc.
- Advising the applicant with visa-procedures and providing Volunteer with visa invitation letter, and cover the costs if Volunteer needs extension of visa
- Providing a personal tutor and a draft program for the Volunteer period (incl. tutor discussions, starters session, mid-term discussion and evaluation session)
- Accommodation (furnished apartment or bedroom with shared kitchen and toilet)
- Introducing the Volunteer to Felm's partners work in the project areas

**Felm Helsinki office**

- Recruiting a suitable Felm Volunteer
- Providing the tasks, materials and instructions for the Volunteer
- Orientation session
- Feedback session
- Travel insurance
- Criminal records extract for volunteering if tasks include working with children
- Small reimbursement of expenses

**Felm Volunteer**

- Following the FELM Volunteer agreement and its guidelines
- Following the Code of Conduct and Safety Instructions of LWF and tutor's instructions in destination
- Purchasing his/her own travel tickets from Finland to the country of placement and visa
- Obtaining a health certificate before departure
- Taking care of all personal expenses and arrangements other than mentioned above (Volunteers are responsible for their own international airfare, first visa, baggage insurance, not work related travel, food, laundry and other personal expenses)
- Commitment to provide feedback
- Commitment to take part in parish visits after returning to Finland (organizing by Felm)

The logo for Felm 1859, featuring the word "Felm" in a bold, white, sans-serif font, with the year "1859" in a smaller font size to its upper right, all set against a solid red rectangular background.

**Felm**<sup>1859</sup>

Lähde liikkeelle –course is a prerequisite for applying to Felm Volunteer tasks.  
Full-time students attending the Felm Volunteer program are eligible for trainee status.