

<b>Title / Duration / Visa</b>	<b>Partner / Location</b>
<p><b>Felm Volunteer for Environment and Climate Change work in Cambodia 2020</b></p> <p><b>3-5 months</b>, Jan-May 2020 Ordinary Visa (E-class visa)</p> <p><b>Felm tutor:</b> Emma Holmström and/or Rowan Clusker</p> <p><b>Partner tutor:</b> Several</p>	<p>The volunteer will work together with Felm's Cambodian development partners, International Cooperation Cambodia (ICC), First Step Cambodia (FSC), Mlup Russey (MRO), Church World Service (CWS), Chab Dai Coalition; as well as the Lutheran Church in Cambodia.</p> <p>The volunteer will be based in Phnom Penh, with travel to provinces including the country side.</p>

<b>Objective and duties of FELM Volunteer</b>	<b>Short description of the tasks</b>
<p>Work together with Felm staff and Cambodian partners to raise awareness of environmental issues and climate change.</p> <p>Work with Felm partner organisations to introduce good environmental standards to staff and help partners to plan and to implement these in their own work and offices.</p> <p>Strengthen the mainstreaming of environmental sustainability in the work of Felm partner organizations.</p>	<p>Field visits to observe each Partners' work on the field and to learn about the context of that work. Debrief with observations of issues relevant to environment and climate change and provide a set of practical recommendations to improve work.</p> <p>Convene a round table discussion for all partners to discuss experiences and challenges related to environment and climate change in their work.</p> <p>Consult with both the Felm Cambodia team and Felm partner organisations to promote good environmental standards in their offices and in their activities.</p>

Based on Partners context and existing capacity, conduct training to staff members and other key people on environment and climate change. Training should cover at least practical questions such as:

- What do key terms like “environment” and “climate change” mean?
- How can partners assess and minimise their environmental impact, and contribute to positive change instead?

Work with Partners’ management to:

- Understanding Felm reporting and proposals: what are the donor requirements on environment and climate change issues? How to improve their reporting on this?
- How to approach environment and climate change as a cross-cutting issue, from project planning stages; to mainstreaming in all activities; to reporting stages.

**Competence / Qualifications / Language requirements:**

- Meet the requirements of the Felm Volunteer program
- Degree or equivalent in a subject related to the environment, environmental education or development cooperation.
- Strong work experience in a role related to environmental sustainability and climate change. Work experience in developing country context and knowledge of drought-resistant agriculture would be an asset.
- Some previous overseas experience and experience working cross culturally would be considered an asset.
- Strong spoken and written English

**Health considerations:** Please note that this assignment would require travel to the Cambodian country-side and would take place during the hot season. Phnom Penh has very high levels of air-pollution.

**Benefits and commitments:****Felm and partner**

- providing the tasks, materials and instructions for the Felm Volunteer
- advising the applicant with visa-procedures and providing Felm Volunteer visa-invitation letter
- providing a personal tutor and a draft program for the Felm Volunteer period (incl. tutor discussions: starter session, mid-term discussion and evaluation session)
- transportation in-country: airport – place to stay – airport + transportation related to FELM Volunteer tasks
- accommodation with a western toilet, bathroom, kitchen facilities, water and electricity
- introducing the Felm Volunteer to Felm's / partners other work at the area

**Felm Helsinki offices**

- partner and objective based needs assessment in recruiting a suitable FELM Volunteer (applicants hold a certificate of Felm's education)
- orientation session
- feedback session

**Felm Volunteer**

- following the Felm Volunteer agreement and its guidelines
- following the tutors' instructions
- taking care of all personal expenses and arrangements other than mentioned above (Volunteers are responsible for their own international airfare, visa, travel insurance, local travel not related to Felm Volunteer tasks and spending money)
- commitment to provide feedback
- commitment to take part in parish visits after returning to Finland

Lähde liikkeelle or Min Mission -induction course in Finland is a prerequisite for applying to Felm Volunteer tasks.

Full-time students attending the Felm Volunteer program are eligible for trainee status.