

<p><b>Title / Duration / Visa</b></p> <p>Psychosocial Support Volunteer Trainer, <b>United Republic of Tanzania</b></p> <p>3 months (Feb-May or Aug-Nov)</p> <p>90 days Business visa</p> <p><b>Felm tutor / Partner tutor:</b> Anna Holmström</p>	<p><b>Partner / Location</b></p> <p>Felm is seeking candidates for a volunteer position to strengthen psychosocial support provision related activities in projects in Tanzania. The projects are focused on a broad range of thematic areas, including climate change resilience of communities, but often involve the care, protection and empowerment of children and women with disabilities and other vulnerable groups.</p> <p>Through supported projects, Felm builds the capacities of strategic duty bearers in the provision of comprehensive support to project beneficiaries affected by diverse set of challenges, including gender-based violence and other forms of discrimination. Complimentary activities involve rights holders from a broad range of backgrounds, including many of the groups that are considered the most marginalized in their communities. These projects are based in Arusha, Kilwa, Morogoro, Kishapu and Lushoto.</p> <p>With support of the Ministry of Foreign Affairs of Finland, Felm works in partnership with actors including Tanganyika Christian Refugee Service (TCRS) headquartered in Dar es Salaam and the Evangelical Lutheran Church in Tanzania. For more information about TCRS see: <a href="http://www.tcrs.or.tz/">http://www.tcrs.or.tz/</a> and for more information about ELCT see <a href="http://www.elct.org/">http://www.elct.org/</a></p>
<p><b>Objective and duties of FELM Volunteer</b></p> <ul style="list-style-type: none"> <li>• Higher quality psychosocial support to vulnerable groups through development of skills of duty bearers, that follow the do no harm principle.</li> <li>• Standard operating procedures for psychosocial support in Felm supported projects developed.</li> <li>• Training materials for basic provision of psychosocial support developed for Felm supported projects.</li> </ul>	<p><b>Short description of the tasks</b></p> <ul style="list-style-type: none"> <li>• Provide comprehensive technical support to Felm’s project activities with a focus on areas where psychosocial support provision could be integrated.</li> <li>• Assess priority needs and identify psychosocial support measures that are appropriate for the target communities / regions. Contribute to documentation of these in a user-friendly and locally relevant standard operating procedures, training materials.</li> <li>• Train master trainers in psychosocial support provision and assist in development of work plans for the trainers</li> </ul>

- Help develop indicators to monitor and evaluate psychosocial support provision

**Competence / Qualifications / Language requirements:**

1. Meet the requirements of the Felm Volunteer program
2. Skills and competence in living in a different culture and work context
3. Education/work experience:
  - Relevant education in counselling psychology, psychology or psychiatry, or related field
  - 3-5 years' experience in provision of psychosocial support and community-based program management
  - Previous experience in capacity building and training
  - Work experience in Africa, particularly Tanzania, is highly desirable
4. Minimum language requirement: Fluent English. Swahili is a plus.

**Benefits and commitments:**

**Felm Tanzania**

- Providing the tasks, materials and instructions for the Volunteer before volunteer period
- Felm will cover in-country expenses related to the volunteer task, such as work-related travel, sim-card and computer if necessary at work, etc.
- Advising the applicant with visa-procedures and providing Volunteer with visa invitation letter, and cover the costs if Volunteer needs extension of visa
- Providing a personal tutor and a draft program for the Volunteer period (incl. tutor discussions, starters session, mid-term discussion and evaluation session)
- Accommodation (furnished apartment or bedroom with shared kitchen and toilet)
- Introducing the Volunteer to Felm's partners work in the project areas

**Felm Helsinki office**

- Recruiting a suitable Felm Volunteer
- Providing the tasks, materials and instructions for the Volunteer
- Orientation session
- Feedback session

- Travel insurance
- Criminal records extract for volunteering if tasks include working with children
- Small reimbursement of expenses

**Felm Volunteer**

- Following the FELM Volunteer agreement and its guidelines
- Following the Code of Conduct and Safety Instructions of LWF and tutor's instructions in destination
- Purchasing his/her own travel tickets from Finland to the country of placement and visa
- Obtaining a health certificate before departure
- Taking care of all personal expenses and arrangements other than mentioned above (Volunteers are responsible for their own international airfare, first visa, baggage insurance, not work-related travel, food, laundry and other personal expenses)
- Commitment to provide feedback
- Commitment to take part in parish visits after returning to Finland (organizing by Felm)

Lähde liikkeelle –course is a prerequisite for applying to FELM Volunteer tasks.  
Full-time students attending the Felm Volunteer program are eligible for trainee status.