

<p><b>Title / Duration / Visa</b></p> <p>Product Development and Quality Assurance Volunteer, <b>United Republic of Tanzania</b></p> <p>3 months (Feb-May or Aug-Nov)</p> <p>90 days Business visa</p> <p><b>Felm tutor / Partner tutor:</b> Anna Holmström</p>	<p><b>Partner / Location</b></p> <p>Felm is seeking candidates for a volunteer position related to supporting the continued growth and development of our income generation related work. The candidate would be responsible for teaching skills to staff and beneficiaries that enable the production of arts, crafts, and other products that are desirable to local and international customers. This work is part of broader projects in Tanzania focused on the care, protection and empowerment of women with disabilities and other vulnerable groups.</p> <p>With support of the Ministry of Foreign Affairs of Finland, Felm works in partnership with Tanganyika Christian Refugee Service (TCRS) headquartered in Dar es Salaam and the Evangelical Lutheran Church in Tanzania. For more information about TCRS see: <a href="http://www.tcrs.or.tz/">http://www.tcrs.or.tz/</a> and for more information about ELCT-NED see: <a href="http://www.elct.org/">http://www.elct.org/</a></p>
<p><b>Objective and duties of FELM Volunteer</b></p> <ul style="list-style-type: none"> <li>• Higher quality income-generation support to vulnerable groups through development of products such as arts and handicrafts.</li> <li>• New products developed and existing products improved.</li> <li>• New markets for the developed products identified.</li> </ul>	<p><b>Short description of the tasks</b></p> <ul style="list-style-type: none"> <li>• Provide comprehensive technical support to Felm’s project activities aimed at income generation.</li> <li>• Identify income generation products that are appropriate for the target communities / regions (locally available natural materials in arts for example)</li> <li>• Support new product development and/or quality assurance to existing products and support the work of community focal points in charge of product marketing.</li> </ul>
<p><b>Competence / Qualifications / Language requirements:</b></p> <ol style="list-style-type: none"> <li>1. Meet the requirements of the Felm Volunteer program</li> <li>2. Skills and competence in living in a different culture and work context</li> <li>3. Education/work experience: <ul style="list-style-type: none"> <li>• Relevant education in art teaching, arts and crafts development, product and/or small business development and/or community development through income generation</li> <li>• 3-5 years’ experience in teaching arts and crafts, product development or income generation planning, market development</li> <li>• Previous experience in capacity building and training</li> </ul> </li> </ol>	

- Work experience in East Africa, particularly Tanzania, is highly desirable

4. Minimum language requirement: English and fluent Swahili is a plus

**Benefits and commitments:****Felm Tanzania**

- Providing the tasks, materials and instructions for the Volunteer before volunteer period
- Felm will cover in-country expenses related to the volunteer task, such as work-related travel, sim-card and computer if necessary at work, etc.
- Advising the applicant with visa-procedures and providing Volunteer with visa invitation letter, and cover the costs if Volunteer needs extension of visa
- Providing a personal tutor and a draft program for the Volunteer period (incl. tutor discussions, starters session, mid-term discussion and evaluation session)
- Accommodation (furnished apartment or bedroom with shared kitchen and toilet)
- Introducing the Volunteer to Felm's partners work in the project areas

**Felm Helsinki office**

- Recruiting a suitable Felm Volunteer
- Providing the tasks, materials and instructions for the Volunteer
- Orientation session
- Feedback session
- Travel insurance
- Criminal records extract for volunteering if tasks include working with children
- Small reimbursement of expenses

**Felm Volunteer**

- Following the FELM Volunteer agreement and its guidelines
- Following the Code of Conduct and Safety Instructions of LWF and tutor's instructions in destination

- Purchasing his/her own travel tickets from Finland to the country of placement and visa
- Obtaining a health certificate before departure
- Taking care of all personal expenses and arrangements other than mentioned above (Volunteers are responsible for their own international airfare, first visa, baggage insurance, not work-related travel, food, laundry and other personal expenses)
- Commitment to provide feedback
- Commitment to take part in parish visits after returning to Finland (organizing by Felm)

Lähde liikkeelle –course is a prerequisite for applying to FELM Volunteer tasks.

Full-time students attending the Felm Volunteer program are eligible for trainee status.