

<p>Title / Duration / Visa</p> <p>TCRS Felm Volunteer 2019</p> <p>1 x 3 months (Feb-June or Sept-Dec) Business Visa for three months</p> <p>Felm tutors: Rev. Pekka Härkönen</p> <p>Partner tutor: Ms. Kellen Machibya, TCRS Program Coordinator</p>	<p>Partner / Location</p> <p>Tanganyika Christian Refugee Service – TCRS, Tanzania, Dar es Salaam.</p> <p>TCRS is an Associate Field Programme of the Lutheran World Federation, Department of World Service. It is also the biggest development partner for Felm in Tanzania. Biggest involvement with Felm is in community development.</p> <p>More about TCRS: www.tcrs.or.tz</p>
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<p>Objective and duties of Felm Volunteer</p> <p>To work with the organization in assisting the program department in its programming activities.</p> <p>To work closely with Felm funded projects both at field and head office.</p>	<p>Short description of the tasks</p> <p>To assist in program activities including planning, monitoring and reporting.</p> <p>Support program activities with inputs and innovations</p>
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<p>Competence / Qualifications / Language requirements:</p> <ul style="list-style-type: none"> -meet the requirements of the Felm Volunteer program -minimum language requirement: good written and spoken English

Benefits and commitments: Felm in Tanzania and/or TCRS

- providing the tasks, materials and instructions for the Felm Volunteer
- advising the applicant with visa-procedures and TCRS is providing Felm Volunteer visa-invitation letter
- providing a personal tutor and a draft program for the Felm Volunteer period (incl. tutor discussions: starters session, mid-term discussion and evaluation session)
- transportation: Travel costs between the accommodation and office are paid by the Felm, as well as reasonable work-related travelling
- accommodation: TCRS will arrange accommodation, expenses will be covered by Felm
- introducing the Felm Volunteer to Felm's / partners other work at the area

Felm Helsinki offices

- partner and objective based needs assessment in recruiting a suitable Felm Volunteer (applicants hold a certificate of Felm's education)
- providing daily food allowance
- orientation session and feedback session

Felm Volunteer

- following the Felm Volunteer agreement and it's guidelines
- following the tutors' instructions
- taking care of all personal expenses and arrangements other than mentioned above (Volunteers are responsible for their own international airfare, visa, travel insurance, local travel not related to Felm Volunteer tasks and spending money)
- commitment to provide feedback
- commitment to take part in 2-3 parish visits after returning to Finland

Lähde liikkeelle or Min Mission –course is a prerequisite for applying to Felm Volunteer tasks.

Full-time students attending the Felm Volunteer program are eligible for trainee status.