FELM VOLUNTEER POSITION

Title / Duration / Visa	Partner / Location
IELCO Felm Volunteer 2024	
Support person to church or	Iglesia Evangélica Luterana de Colombia (IELCO) - Bogota/Medellin/Santa Marta
development work	The Evangelical Lutheran Church of Colombia (Iglesia Evangélica Luterana de Colombia, IELCO) is a small Lutheran church with congregations and missions spread in different departments of
3 months (as agreed)	the country.
	IELCO and Felm are partners since more than 30 years and implement at the moment 6 joint projects in different regions.
FELM tutor: Christina Heikkilä, Program	
Manager	
Partner tutor: Head of the	
corresponding Department or Unit	

Objective and duties of Felm Volunteer	Short description of the tasks
According to the profile of the volunteer, as agreed with the church,	 support the church teams in the appointed area
supporting the work in the field of:	
- gender justice	
 mother-tongue based education for indigenous peoples 	
- resilient communities	
- peace and reconciliation	
- children and youth	
- theological and Christian education	
- communication	

Felm¹⁸⁵⁹

Competence / Qualifications / Language requirements:

- meet the requirements of the Felm Volunteer program

- minimum language requirement: good knowledge of Spanish

Benefits and commitments: (please do not change or remove the text)

Felm country office

- Providing the tasks, materials and instructions for the Volunteer before volunteer period
- Felm will cover in-country expenses related to the volunteer task, such as work-related travel, sim-card and computer if necessary at work, etc.
- Advising the applicant with visa-procedures and providing Volunteer with visa invitation letter, and cover the costs if Volunteer needs extension of visa
- Providing a personal tutor and a draft program for the Volunteer period (incl. tutor discussions, starters session, mid-term discussion and evaluation session)
- Accommodation (furnished apartment or bedroom with shared kitchen and toilet)
- Introducing the Volunteer to Felm's partners work in the project areas

Felm Helsinki office

- Recruiting a suitable Felm Volunteer
- Providing the tasks, materials and instructions for the Volunteer
- Orientation session
- Feedback session
- Travel insurance
- Criminal records extract for volunteering if tasks include working with children
- Small reimbursement of expenses

Felm¹⁸⁵⁹

Felm Volunteer

- Following the FELM Volunteer agreement and its guidelines
- Following the Code of Conduct and Safety Instructions of LWF and tutor's instructions in destination
- Purchasing his/her own travel tickets from Finland to the country of placement and visa
- Obtaining a health certificate before departure
- Taking care of all personal expenses and arrangements other than mentioned above (Volunteers are responsible for their own international airfare, first visa, baggage insurance, not work related travel, food, laundry and other personal expenses)
- Commitment to provide feedback
- Commitment to take part in parish visits after returning to Finland (organized by Felm)

Lähde liikkeelle –course is a prerequisite for applying to Felm Volunteer tasks. Full-time students attending the Felm Volunteer program are eligible for trainee status.