

Title / Duration / Visa	Partner / Location
<p>1-2 Felm Volunteer(s) for Youth Leadership in Cambodia 2024</p> <p>4 months, between January-May 2024 Ordinary Visa (E-class visa)</p> <p>Felm tutor / Partner tutor: Tuomas Meurman / Several</p>	<p>The volunteer will work mainly with Felm’s church partner the Lutheran Church in Cambodia.</p> <p>The volunteer will be based in Phnom Penh or in the province where the other congregations are located.</p>

Objective and duties of Volunteer	Short description of the tasks
<p>Main duties are</p> <ol style="list-style-type: none"> 1) Work together with Felm staff and LCC staff in Youth Leadership 2) Provide support to LCC Youth work and especially in the development of leadership path in the church 3) Plan different activities and youth camps together with the youth <p>Main objective is to support the Youth Leadership and the Youth Work of LCC. There are many young people in the church life and LCC. The volunteer would support the planning of the future Youth Leadership.</p>	<p>During the Felm volunteership the volunteer(s) will visit all the LCC congregations and learning the different contexts of each congregation. If possible, the volunteer would stay in each congregation for few weeks.</p> <p>Based on the understanding together with LCC staff and LCC youth, the volunteer(s) will plan activities, long-term vision and structures of youth leadership.</p>

Competence / Qualifications / Language requirements:

- Meet the requirements of the Felm Volunteer program
- Good experience in youth ministry and youth work
- Good understanding in youth leadership and church context
- Strong spoken and written English and cross-cultural communication skills
- Previous overseas experience and experience working cross culturally would be considered an asset
- Previous training and facilitating experience are an asset

We warmly welcome applicants from different backgrounds, such as people of different ages, different genders, people with disabilities, and people from other minority groups.

Benefits and commitments:**Felm country office and LCC office**

- Providing the tasks, materials and instructions for the Volunteer before volunteer period
- Felm will cover in-country expenses related to the volunteer task, such as work-related travel, sim-card and computer if necessary at work, etc.
- Advising the applicant with visa-procedures and providing Volunteer with visa invitation letter, and cover the costs if Volunteer needs extension of visa
- Providing a personal tutor and a draft program for the Volunteer period (incl. tutor discussions, starters session, mid-term discussion and evaluation session)
- Accommodation (furnished apartment or bedroom with shared kitchen and toilet)
- Introducing the Volunteer to the working context

Felm Helsinki office

- Recruiting a suitable Felm Volunteer
- Providing the tasks, materials and instructions for the Volunteer
- Orientation session
- Feedback session
- Travel insurance

- Criminal records extract for volunteering if tasks include working with children
- Small reimbursement of expenses

Felm Volunteer

- Following the FELM Volunteer agreement and its guidelines
- Following the Code of Conduct and Safety Instructions of LWF and tutor's instructions in destination
- Purchasing his/her own travel tickets from Finland to the country of placement and visa
- Obtaining a health certificate before departure
- Taking care of all personal expenses and arrangements other than mentioned above (Volunteers are responsible for their own international airfare, first visa, baggage insurance, not work related travel, food, laundry and other personal expenses)
- Commitment to provide feedback
- Commitment to take part in parish visits after returning to Finland (organizing by Felm)

Lähde liikkeelle –course is a prerequisite for applying to Felm Volunteer tasks.

Full-time students attending the Felm Volunteer program are eligible for trainee status.